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No. S 50

TRADE UNIONS ACT 1940

TRADE UNIONS
(AMENDMENT) REGULATIONS 2026

In exercise of the powers conferred by section 66 of the Trade Unions Act 1940, the Minister for Manpower makes the following Regulations:

Citation and commencement

1. These Regulations are the Trade Unions (Amendment) Regulations 2026 and come into operation on 30 January 2026.

Replacement of regulation 15 and new regulations 15A and 15B

2. In the Trade Unions Regulations (Rg 1) (called in these Regulations the principal Regulations), replace regulation 15 with —

"**Notice of change of officers or titles of officers**

15. A notice of any change of officers, or the title of any officer, of a registered trade union under section 40(2) of the Act must be —

(*a*) given to the Registrar substantially in Form K set out in the First Schedule; and

(*b*) signed by the secretary of the registered trade union.

Notice of change of employees

15A. A notice of any change of employees of a registered trade union under section 41 of the Act must be —

(*a*) sent to the Registrar substantially in Form L set out in the First Schedule; and

(*b*) signed by —

(i) the secretary of the registered trade union; or

(ii) an officer or employee of the registered trade union authorised in writing by the secretary to sign the notice on behalf of the secretary.

Notice of change of trustees

15B. A notice of any change of trustees of a registered trade union under section 43(5) of the Act must be —

(*a*) sent to the Registrar substantially in Form M set out in the First Schedule; and

(*b*) signed by the secretary of the registered trade union.".

Amendment of regulation 16

3. In the principal Regulations, in regulation 16, replace "Form L" with "Form N".

Amendment of regulation 17

4. In the principal Regulations, in regulation 17, replace "Form M" with "Form O".

Replacement of regulations 18 and 19

5. In the principal Regulations, replace regulations 18 and 19 with —

"**Qualification of auditors**

18. A person to be approved by the Registrar under section 51(3) of the Act to audit the accounts of a registered trade union must be a public accountant within the meaning given by section 2(1) of the Accountants Act 2004.

Manner of audit

19.—(1) The auditor or auditors appointed by a registered trade union with the Registrar's approval to audit the registered trade union's accounts must —

(*a*) verify the annual return with the accounts and vouchers relating to the annual return; and

(*b*) thereafter sign the auditor's declaration appended to Form O set out in the First Schedule, indicating separately on that Form under his signature or their signatures a statement showing in what respect he or they found the return to be incorrect, not supported by vouchers, or not in accordance with the Act.

(2) The particulars given in the statement mentioned in paragraph (1)(*b*) must indicate —

(*a*) every payment which appears to be unauthorised by the rules of the registered trade union or contrary to the provisions of the Act;

(*b*) the amount of any deficiency or loss which appears to have been incurred by the negligence or misconduct of any person; and

(*c*) the amount of any sum which ought to have been, but is not, brought to account by any person.".

Amendment of regulation 21

6. In the principal Regulations, in regulation 21(3)(*a*) and (*b*), before "application", insert "written".

Replacement of regulation 26

7. In the principal Regulations, replace regulation 26 with —

"**Benevolent funds**

26.—(1) A registered trade union must not create a benevolent fund unless rules governing the creation, administration, protection, control and disposal of the fund and governing all matters connected with or incidental to the fund have been approved in writing by the Registrar.

(2) A registered trade union must not make any new rule or any alteration of any rule of an existing benevolent fund unless the new rule or alteration of any rule has been approved in writing by the Registrar.

(3) An application for the approval of the rules of a benevolent fund under paragraph (1), or of any new rule or alteration of any rule of an existing benevolent fund under paragraph (2), must be —

(*a*) made to the Registrar substantially in Form P set out in the First Schedule; and

(*b*) signed by the secretary of the registered trade union.

(4) The Registrar must not approve the rules of a benevolent fund or any new rule or alteration of any rule of an existing benevolent fund (as the case may be) unless the Registrar is satisfied that the interests of the members of the registered trade union in the benevolent fund are adequately safeguarded.

(5) When the rules of a benevolent fund have been approved by the Registrar, the particulars prescribed by item 12 of Form A set out in the First Schedule must be entered in the register.".

Replacement of regulation 28

8. In the principal Regulations, replace regulation 28 with —

"**Secret ballot**

28.—(1) The return of the result of any secret ballot taken in accordance with section 39 of the Act in respect of the election of officers must be substantially in Form Q set out in the First Schedule.

(2) The return of the result of any secret ballot taken in accordance with section 39 of the Act in respect of an amendment of the rules of the trade union, strikes, the dissolution of the trade union or any other matter affecting the members of the trade union generally must be substantially in Form R set out in the First Schedule.".

Deletion of regulation 31

9. In the principal Regulations, delete regulation 31.

Replacement of First Schedule

10. In the principal Regulations, replace the First Schedule with —

"FIRST SCHEDULE

FORM A

Regulations 2, 4(1), 10(2) and 26(5)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

REGISTER OF TRADE UNIONS

1. Name of Trade Union:
2. Registration number:
3. Date of establishment of the Trade Union:
4. Date of registration of the Trade Union:
5. Registered address of head office of the Trade Union:
6. Name of bank and branch at which current account is maintained:
7. Members of the Trade Union making the application for registration:

	Name	*NRIC No./ FIN*	*Address*	*Occupation*	*Employer/Platform operator*
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

8. Subsequent change of name of the Trade Union and date of change of name:

	New Name of Trade Union	*Date of Change*
(1)		
(2)		
(3)		

9. Subsequent change of address of the Trade Union and date of change of address:

	New Address of Head Office of Trade Union	*Date of Change*
(1)		
(2)		
(3)		

10. Officers of the Trade Union:

	Title of Office	*Name of Officer*	*NRIC No./ FIN*	*Occupation*	*Date of Appointment*
(1)					
(2)					
(3)					

11. Date of registration of alteration of the rules of the Trade Union:

12. Union Benevolent Fund:

	Name of Benevolent Fund	*Date of Approval of Rules of Benevolent Fund*	*Date of Approval of Alteration of Rules of Benevolent Fund*	*Date of Cessation of Benevolent Fund*
(1)				
(2)				
(3)				

13. Amalgamation:

(*a*) Date of amalgamation with other trade unions:

(*b*) Other trade unions in the amalgamation:

	Name of Trade Union	*Union Registration No.*
(1)		
(2)		
(3)		

(*c*) Name of Trade Union after amalgamation:

(*d*) Registration number of the amalgamated Trade Union:

14. Dissolution:

(*a*) Date of notice of dissolution submitted by the Trade Union:

(*b*) Date of dissolution of the Trade Union:

(*c*) Members/Delegates of the Trade Union making the application for dissolution:

	Name	*NRIC No./ FIN*	*Address*	*Occupation*	*Employer/Platform operator*
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					

(*d*) Date of order of cancellation of certificate of registration:

(*e*) Date of registration of the dissolution of the Trade Union:

FORM B

Regulation 3(1)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

APPLICATION FOR REGISTRATION OF A TRADE UNION

Name of Trade Union : _____

Address of head office : _____

To: The Registrar of Trade Unions, Singapore

1. This application is made by the persons whose names are set out below.
2. The _____

(*Name of the proposed Trade Union*)

came into existence on _____.

3. The Trade Union is a union of employers/workmen* who are engaged/employed in the _____ industry/profession/establishment* and has _____ members.

3A.[1] The Trade Union is a combined federation of trade unions and platform work associations of employers/workmen* and platform operators/platform workers who are engaged/employed in the _____ industry/profession/establishment/platform service* and has _____ members.

4. A copy of the rules of the Trade Union[2] is attached to this application.
5. Additional particulars are given in Parts 1, 2 and 3 attached to this application.
6. We have been duly authorised by the Trade Union to make this application on its behalf, the authorisation consisting of[3] _____ _____.

Dated this _____ day of _____

Name and signature of the 7 applicants:

(1) (5)

(2) (6)

(3) (7)

(4)

PART 1

1. The proposed name of the Trade Union is:
2. The address of the head office of the Trade Union is:
3. The particulars of the 7 persons making the application are:

Name	*NRIC No./FIN*	*Nationality*	*Date of Birth*	*Sex*	*Address*	*Occupation*	*Employer/Platform Operator*
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

PART 2

List of the Pro-tem officers of the proposed _____

(*Name of the proposed Trade Union*)

Name	*NRIC No./FIN*	*Title of Post*	*Date of Birth*	*Sex*	*Race*	*Nationality*	*Occupation*	*Employer/Platform Operator*	*Highest Educational Qualification*	*Date of Appointment*
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
(8)										
(9)										

PART 3

Matters for which provisions have been made in the rules of the proposed Trade Union

Matter	*Rule No.*
Name of Trade Union and the place of meeting for the business of the Trade Union.	
The whole of the objects for which the Trade Union has been established.	
The whole of the purposes for which the general funds of the Trade Union are applicable.	
The maintenance of a list of members.	
The facilities provided for the inspection of the list of members by officers and members.	
The manner in which meetings of the Trade Union should be held, minutes of the meetings should be recorded and confirmed, and the voting should take place.	
The admission of ordinary members.	

The admission of honorary or temporary members.	
The conditions under which members are entitled to benefits assured by the rules.	
The conditions under which fines or forfeitures can be imposed.	
The manner in which the rules are to be made, amended, varied or rescinded.	
The manner in which the members of the executive committee, the officers of the Trade Union, the auditor and trustees are to be elected/appointed and removed.	
The manner in which union delegates are to be elected/appointed and removed.	
The safe custody of the funds.	
The annual or periodical audit of the accounts.	
The facilities provided for the inspection of the account books by officers and members.	
The manner of the dissolution of the Trade Union and the disposal of the funds available at the time of dissolution.	
Provision for taking all decisions by secret ballot.	

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[*] Delete whichever is inapplicable.

[1] To complete instead of item 3 if the trade union is a combined federation.

[2] If the rules are not in English, a correct translation in English should be annexed.

[3] State here whether the authority to make this application was made by a "resolution of a general meeting of the trade union" or, if not, in what way it was given.

FORM C

Regulations 5 and 11(2)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

CERTIFICATE OF REGISTRATION OF A TRADE UNION

It is certified that the _____

(*Name of the Trade Union*)

has been registered under section 10 of the Trade Unions Act 1940 on _____ and its registration number is _____.

(*DD.MM.YYYY*) (*UEN*)

_____

Registrar of Trade Unions
Singapore.

CHANGE OF NAME OF TRADE UNION

It is certified that the name of the _____

(*Existing Name of the Trade Union*)

_____

has been altered to _____,

(*New Name of the Trade Union*)

_____, and the new name has been registered in the Register of Trade Unions on _____.

_____

Registrar of Trade Unions
Singapore.

FORM D

Regulation 6(1)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

APPLICATION TO WITHDRAW OR CANCEL CERTIFICATE OF REGISTRATION

Name of registered Trade Union : _____

Registration number : _____

Registered address of head office : _____

_____

To: The Registrar of Trade Unions, Singapore

1. The _____,

(*Name of the Trade Union*)

at a _____ held on _____

(*Type of Trade Union Meeting*)*

resolved** as follows: _____

_____

_____.

2. We therefore request that its Certificate of Registration issued to the Trade Union under the Trade Unions Act 1940 be withdrawn/cancelled.
3. The Certificate of Registration of the Trade Union is forwarded with this application.
4. We certify that the statements contained in this request are true and correct to the best of our knowledge and belief.

Dated this _____ day of _____

Name and signature of Secretary: _____

Name of Member/Delegate	*NRIC No./FIN*	*Signature*
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		

_____

[*] If the resolution was not adopted at a general meeting, please indicate how it was adopted.

[**] Please provide the actual wording of the resolution.

FORM E

Regulation 8

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

NOTICE BEFORE WITHDRAWAL OR CANCELLATION OF CERTIFICATE OF REGISTRATION

Name of registered Trade Union : _____

Registration number : _____

Registered address of head office : _____

_____

Notice is given under section 15(2) of the Trade Unions Act 1940 to the _____

(Name of the Trade Union)

that it is the intention of the Registrar to proceed on _____ to cancel the Certificate of Registration of the Trade Union, unless cause in writing is shown against the proposal to withdraw or cancel in the meantime under section 15(3) of the Act.

2. The grounds of the proposed cancellation are:

_____

Registrar of Trade Unions
Singapore.

Dated this _____ day of _____

To: The Secretary

(Registered address of head office)

FORM F

Regulation 10(1)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

NOTICE OF CHANGE OF NAME OF TRADE UNION

Name of registered Trade Union : _____

Registration number : _____

Registered address of head office : _____

_____

To: The Registrar of Trade Unions, Singapore

1. Notice is given in accordance with section 35(1) of the Trade Unions Act 1940 that the name of the _____

(Existing Name of the Trade Union)

has been changed to _____.

(New Name of the Trade Union)

2. The consent of the members/delegates of the Trade Union was obtained* _____.
3. The Certificate of Registration is forwarded for necessary amendment.

Dated this _____ day of _____

Name and signature of Secretary: _____

Name of Member/Delegate	*NRIC No./FIN*	*Signature*
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		

[*] Please indicate the rule number and procedure whereby consent was obtained.

FORM G

Regulation 11(1)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

NOTICE OF AMALGAMATION OF TRADE UNIONS

(A) Name of registered Trade Union : _____

Registration number : _____

Registered address of head office : _____

_____

(B) Name of registered Trade Union : _____

Registration number : _____

Registered address of head office : _____

(and so on, if more than 2 trade unions are seeking amalgamation)

To: The Registrar of Trade Unions, Singapore

1. Notice is given that in accordance with the requirements of section 35(1) of the Trade Unions Act 1940, the members/delegates of each of the abovementioned Trade Unions have resolved to become amalgamated together as one Trade Union.

2. The following are the terms of the said amalgamation:

_____

_____

_____

_____

3. It is intended that the amalgamated Trade Union is to be called _____ _____.

4. The address of the head office of the amalgamated Trade Union is _____ _____.

5. The consent of the members/delegates of the Trade Unions was obtained*

_____

_____

_____

6. The rules of the amalgamated Trade Union** are attached.

Dated this _____ day of _____

(A) Name of Trade Union: _____

Name and signature of Secretary: _____

Name of Member/Delegate	*NRIC No./FIN*	*Signature*
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		

(B) Name of Trade Union: _____

Name and signature of Secretary: _____

Name of Member/Delegate	*NRIC No./FIN*	*Signature*
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		

(and so on, if more than 2 trade unions are seeking amalgamation)

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[*] Please indicate the rule number and procedure whereby consent was obtained.

[**] If the rules are not in English, a correct translation in English should be annexed.

FORM H

Regulation 12(1)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

NOTICE OF DISSOLUTION OF TRADE UNION

Name of registered Trade Union : _____

Registration number : _____

Registered address of head office : _____

_____

To: The Registrar of Trade Unions, Singapore

1. Notice is given that the _____

(Name of the Trade Union)

_____ was dissolved pursuant to the rules of the Trade Union on _____.

2. The Certificate of Registration is returned with this Notice.

3. Additional particulars are given in Part 1 attached to this Notice.

4. We have been authorised by the Trade Union to forward this notice on its behalf, the authorisation consisting of a resolution passed at a _____

_____

(Type of Trade Union Meeting)

on _____.

Dated this _____ day of _____

Name and signature of Secretary: _____

Name and signature of 7 members/delegates: (1)

(2)

(3)

(4)

(5)

(6)

(7)

PART 1

Name of registered Trade Union: _____

Particulars of the 7 members/delegates filing the Notice:

Name	*NRIC No./FIN*	*Nationality*	*Date of Birth*	*Sex*	*Address*	*Occupation*	*Employer/Platform Operator*
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

FORM I

Regulation 13

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

NOTICE OF CHANGE OF OFFICE OF TRADE UNION

Name of registered Trade Union : _____

_____

Registration number : _____

To: The Registrar of Trade Unions, Singapore

Notice is given that the head office of the _____

_____

(Name of the Trade Union)

has been removed from _____

and is now situated at _____.

Dated this _____ day of _____

_____

Name and signature of Secretary

For Official Use

The change of office of the Trade Union as indicated in the Notice above has been registered on _____.

_____

Registrar of Trade Unions Singapore.

FORM J

Regulation 14(1)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

APPLICATION FOR REGISTRATION OF NEW RULES OR ALTERATION OF RULES OF A TRADE UNION

Name of registered Trade Union : _____

Registration number : _____

Registered address of head office : _____

_____

To: The Registrar of Trade Unions, Singapore

1. I wish to apply for the registration of the new rule(s)/alteration(s) of the rules of the Trade Union* as shown in the Annex.
2. I have been authorised by the Trade Union to make this application on its behalf, the authorisation consisting of a resolution passed at a _____ _____

(Type of Trade Union Meeting)

on _____.

3. The result of the secret ballot** pertaining to the adoption of the resolution referred to in paragraph 2 is attached.
4. I declare that in making the new rule(s)/alteration(s), the existing rules of the Trade Union have been complied with.

Dated this _____ day of _____

_____

Name and signature of Secretary

ANNEX

Proposed Amendments to the Rules of _____

(Name of the Trade Union)

Rule	*Existing Provisions (if applicable)*	*Proposed Provisions*	*Reason for Amendment (if applicable)*

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[*] If the new rules, alterations or registered rules are not in English, a correct translation in English should be annexed.

[**] In Form Q set out in the First Schedule to the Trade Unions Regulations.

FORM K

Regulation 15(*a*)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

NOTICE OF CHANGE OF OFFICERS OR TITLE OF ANY OFFICER

Name of registered Trade Union : _____

Registration number : _____

Registered address of head office : _____

_____

To: The Registrar of Trade Unions, Singapore

Notice is given that the following changes have taken place in:

□ the Executive Committee/Executive Council of the Trade Union

□ the Branch Committee —

Branch registration number: _____

Name of Branch: _____

PART 1 — CHANGE OF OFFICE TITLE

Description of Existing Title	*New Description of Title*	*Date of Change*

PART 2 — OFFICERS RELINQUISHING OFFICE

Name of Officer	*NRIC No./ FIN*	*Title of Office*	*Date of Relinquishment*

PART 3 — APPOINTMENT OF OFFICERS

Name	*NRIC No./ FIN*	*Title of Office*	*Address*	*Date of Birth*	*Sex*	*Race*	*Nationality*	*PR Status* (SPR/NPR)*	*Occupation*	*Employer/ Platform Operator*	*Highest Educational Qualification*	*Date of Appointment*	*Manner of Appointment***

(1) I have been authorised by the Trade Union to submit this Notice on its behalf, the authorisation consisting of a resolution passed at the Trade Union's _____

(Type of Trade Union Meeting)

held on _____.

(2) The term of office of the abovenamed officer(s) will expire on _____ _____.

_____ _____

Name and signature of Secretary *Date*

---

* Applicable to non-citizens only (SPR: Singapore Permanent Resident. NPR: Non-Permanent Resident).

** Please state whether the officer is Elected (uncontested) or Elected (after contest) or Appointed/Co-opted by the Executive.

FORM L

Regulation 15A(*a*)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

NOTICE OF CHANGE OF EMPLOYEES

Name of registered Trade Union : _____

Registration number : _____

Registered address of head office : _____

_____

To: The Registrar of Trade Unions, Singapore

1. Notice is given that the following changes have taken place:

PART 1 — EMPLOYEES CEASING EMPLOYMENT

Name of Employee	*NRIC No./FIN*	*Date of Cessation*

PART 2 — EMPLOYMENT OF EMPLOYEES

Name of Trade Union:

Name	*NRIC No./ FIN*	*Address*	*Date of Birth*	*Sex*	*Race*	*Nationality*	*PR Status* (SPR/NPR)*	*Highest Educational Qualification*	*Job Title*	*Date of Acceptance of Offer of Employment*	*Date of Commencement of Employment*	*Duties and Responsibilities*	*Reasons in Support of Employment*

2. I have been authorised by the Trade Union to submit this Notice on its behalf.

_____ _____

Name and signature of *Date*

_____

(description of signatory)[#]

---

* Applicable to non-citizens only (SPR: Singapore Permanent Resident. NPR: Non-Permanent Resident).

[#] The notice of change of employees must be signed by the "*Secretary*", "*Employee authorised by the Secretary*" or "*Officer authorised by the Secretary*"; please state accordingly.

FORM M

Regulation 15B(*a*)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

NOTICE OF CHANGE OF TRUSTEES

Name of registered Trade Union : _____

Registration number : _____

Registered address of head office : _____

_____

To: The Registrar of Trade Unions, Singapore

Notice is given that the following changes have taken place:

PART 1 — TRUSTEES RELINQUISHING APPOINTMENT

Name of Trustee	*NRIC No./FIN*	*Date of Relinquishment*

PART 2 — APPOINTMENT OF TRUSTEES

Name of Trade Union:

Name	*NRIC No./ FIN*	*Address*	*Date of Birth*	*Sex*	*Race*	*Nationality*	*PR Status* (SPR/NPR)*	*Occupation*	*Employer/ Platform Operator*	*Highest Educational Qualification*	*Date of Appointment*	*Manner of Appointment***

(1) I have been authorised by the Trade Union to submit this Notice on its behalf, the authorisation consisting of a resolution passed at the Trade Union's _____

(Type of Trade Union Meeting)

held on _____.

(2) The term of appointment of the abovenamed trustee(s) will expire on _____ _____.

_____ _____

Name and signature of Secretary *Date*

---

* Applicable to non-citizens only (SPR: Singapore Permanent Resident. NPR: Non-Permanent Resident).

** Please state whether the trustee is Elected (uncontested) or Elected (after contest) or Appointed/Co-opted by the Executive.

FORM N

Regulation 16

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

FORM OF ACCOUNT KEPT BY TREASURER OR OTHER OFFICER IN CHARGE OF ACCOUNTS OF A TRADE UNION

Period: From _____ to _____

STATEMENT OF RECEIPTS AND EXPENDITURE

Receipts	*Amount*	*Payments*	*Amount*
Balance at beginning of year		Salaries, allowances and expenses of officers	
Subscriptions from members		Salaries, allowances and expenses of establishment	
Levy on members		Auditor's fees	
Donations from members		Legal expenses	
Donations from other sources		Expenses in conducting work dispute	
Sale of periodicals, books, rules, etc.		Compensation paid to members for loss arising out of work disputes	
Interests on investments		Funeral, retirement, sickness, unemployment, benefits, etc.	
Income from other sources *(to be specified)*		Educational, social and other benefits	
		Cost of publishing periodicals, books, rules, etc.	
		Rent of office	
		Stationery, printing and postage	
		Affiliation fees *(to be specified)*	
		Other expenses *(to be specified)*	
		Balance at end of year	
Total:		Total:	

_____

Name and signature of treasurer/officer in charge of the Trade Union's accounts

STATEMENT OF ASSETS AND LIABILITIES AS AT _____

Liabilities	*Amount*	*Assets*	*Amount*
Amount of general fund Loans from Debts due to — Other liabilities *(to be specified)*		Cash — (*a*) In the hands of treasurer (*b*) In the hands of secretary (*c*) In the hands of _____ (*d*) In the _____ *(financial institution to be specified)* Fixed deposit(*s*) Securities as per list below Unpaid subscriptions due Loans to *(to be specified)* Immovable property Goods and furniture Other assets *(to be specified)*	
Total:		Total:	

LIST OF SECURITIES

Particulars	*Face value*	*Cost price*	*Market price at date on which accounts have been made up*	*In the name of*

FORM O

Regulations 17 and 19(1)(*b*)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

ANNUAL RETURN FOR THE YEAR ENDING _____

Name of registered Trade Union : _____

Registration number : _____

Registered address of head office : _____

_____

PART 1 — TRADE UNION MEMBERSHIP

Employer Trade Unions/Federation of Employee Trade Unions/Combined Federation of Employee Trade Unions and Platform Work Associations		
A	Number of Institutional Members/Affiliates/Branches at the beginning of the Financial Year	
B	Number of Institutional Members/Affiliates/Branches admitted during the Financial Year	
C	Number of Institutional Members/Affiliates/Branches left during the Financial Year	
D	Net total of Institutional Members/Affiliates/Branches at the end of the Financial Year (A + B – C = D)	

Trade Union of Employees				
		Male	*Female*	*Total*
A	Number of Trade Union Members at the beginning of the Financial Year			
B	Number of Trade Union Members admitted during the Financial Year			
C	Number of Trade Union Members left during the Financial Year			
D	Net total of Trade Union Members at the end of the Financial Year (A + B – C = D)			

PART 2 — STATEMENT BY SECRETARY OF TRADE UNION

I, the secretary of the _____

(Name of the Trade Union)

_____ submit the audited statements of the Trade Union for the financial year ending _____ together with the relevant reports and statements as listed below:

(*a*) auditor's report;

(*b*) balance-sheet showing assets and liabilities;

(*c*) statement of receipts and payments;

(*d*) statement of income and expenditure.

_____ _____

Signature of Secretary *Date*

PART 3 — STATEMENT BY TREASURER OF TRADE UNION

I, the *treasurer/officer in charge of the accounts of the Trade Union, certify that the accounts as listed above are true and correct to the best of my knowledge and belief.

_____ _____

Signature of the treasurer/officer in charge of the Trade Union's accounts *Date*

* Delete whichever is inapplicable.

PART 4 — AUDITOR'S DECLARATION

I, _____ of _____

(Name of auditor) *(Name and address of auditor's firm)*

being the auditor of _____

(Registered name of the Trade Union)

report that —

1. I have audited the accounts of the Trade Union for the period from _____ _____ to _____ in accordance with the Statements of Auditing Guidelines and Statements of Auditing Practice and, accordingly, included such tests of the accounting records and such other auditing procedures as I considered appropriate in the circumstances.

2. In my opinion —

   (*a*) proper accounting records have been kept by the Trade Union in accordance with the requirements of regulation 16A of the Trade Unions Regulations (Rg 1);

   (*b*) the accounts set out on pages _____ to _____ of the annual report are properly drawn up in accordance with the accounting records and Financial Reporting Standards in Singapore, and so as to give a true and fair view of the state of affairs of the Trade Union at _____ and of the results for the year ended on that date.

3*. During the course of my audit, nothing material came to my notice that caused me to believe that the Trade Union's Annual Return for the Year _____ was incorrect, not supported by vouchers, or not in accordance with the Trade Unions Act 1940.

OR

4*. During the course of my audit, material information came to my notice that caused me to believe that the Trade Union's Annual Return for the Year _____ was #incorrect / not supported by vouchers / not in accordance with the Trade Unions Act 1940.

The material information is set out in my detailed report dated _____ appended to and forming part of my statement herein, and includes all of the following:

   a. every payment which appears to be unauthorised by the rules of the Trade Union or contrary to the provisions of the Trade Unions Act 1940;

b. the amount of any deficiency or loss which appears to have been incurred by the negligence or misconduct of any person(s);

c. the amount of any sum which ought to have been, but is not, brought to account by any person.

---

* Complete paragraph 3 or 4 as applicable and delete the inapplicable paragraph. Please refer to regulation 19(1)(*b*) of the Trade Unions Regulations.

Delete all inapplicable words in the underlined phrase. Please refer to regulation 19(1)(*b*) of the Trade Unions Regulations.

FORM P

Regulation 26(3)(*a*)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

APPLICATION FOR APPROVAL OF RULES OF A BENEVOLENT FUND OR NEW RULES OR ALTERATION OF RULES OF AN EXISTING BENEVOLENT FUND OF A TRADE UNION

Name of registered Trade Union : _____

Registration number : _____

Registered address of head office : _____

_____

To: The Registrar of Trade Unions, Singapore

1. I wish to apply for the approval of —

   □ the rules of a Benevolent Fund of the Trade Union,

   □ the new rule(s)/alteration(s) of the rules of an existing Benevolent Fund of the Trade Union, namely, _____,

   (Name of existing Benevolent Fund)

   as shown in the Annex.

2. I have been authorised by the Trade Union to make this application on its behalf, such authorisation passed at a _____

   (Type of Trade Union Meeting)[*]

   on _____.

3. I declare that —

   □ in making the rules of the Benevolent Fund, the rules of the Trade Union have been complied with.

   □ in making the new rule(s)/alteration(s) of the rules of the existing Benevolent Fund, the rules of the Trade Union and the existing rules of the Benevolent Fund have been complied with.

Dated this _____ day of _____

_____

Name and signature of Secretary

_____

[*] If the resolution was not adopted at a general meeting, please indicate how it was adopted.

ANNEX

Proposed rules of a Benevolent Fund/amendments to the rules of an existing Benevolent Fund[^] of _____

(Name of Trade Union)

Name of existing Benevolent Fund (if applicable):			
Rule	*Existing Provisions (if applicable)*	*Proposed Provisions*	*Reason for Amendment (if applicable)*

[^] Delete whichever is inapplicable.

FORM Q

Regulation 28(1)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

RETURN OF RESULT OF SECRET BALLOT FOR ELECTION OF OFFICERS OF A TRADE UNION

Name of registered Trade Union : _____

Registration number : _____

Name of Branch (if applicable) : _____

Registered address of head office : _____

To: The Registrar of Trade Unions, Singapore

1. We certify that a secret ballot under the Trade Unions Act 1940 was duly taken on _____ in accordance with the rules of the Trade Union for the election of the following committee:

   □ Executive Committee/Executive Council

   □ Branch Committee

2. The results of the secret ballot were as follows:

   No. of *members/delegates eligible to vote _____

   No. of *members/delegates attending the meeting _____

   No. of ballot papers issued _____

   No. of ballot papers cast _____

   No. of spoilt votes rejected (as per Schedule) _____

3. We attach a statement showing the names of all nominees and the number of votes received by each of them.

_____ _____

Name and signature of Secretary *Date*

No	*Name of ballot Scrutineers:*	*NRIC No./FIN*	*Signature of ballot Scrutineers*
(1)			
(2)			
(3)			

RETURN OF RESULT OF SECRET BALLOT FOR ELECTION OF OFFICERS

Statement showing the Result of the Election of Officers

Name of Trade Union : _____

Name of Branch : _____

Date of Election : _____

Name of Nominee	*NRIC No./FIN*	*Post Contested*	*Votes Received*	*Election Result* (*Please Delete Accordingly)*
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected

Name of Nominee	*NRIC No./FIN*	*Post Contested*	*Votes Received*	*Election Result* (*Please Delete Accordingly)*
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected
				Elected / Not Elected

SCHEDULE FOR REJECTED VOTES IN SECRET BALLOT

Secret ballot conducted on _____

(Resolution)

during _____ on _____.

(Trade Union Meeting) *(Date)*

Reason	*No. of Votes*

Name of ballot Scrutineers	*NRIC No./FIN*	*Signature of ballot Scrutineers*
1.		
2.		
3.		

---

* Delete whichever is inapplicable.

FORM R

Regulation 28(2)

TRADE UNIONS ACT 1940

TRADE UNIONS REGULATIONS

RETURN OF RESULT OF SECRET BALLOT

Name of registered Trade Union : _____

Registered address of head office : _____

Resolution: : _____

To: The Registrar of Trade Unions, Singapore

1. We certify that a secret ballot under the Trade Unions Act 1940 was duly taken on _____ in accordance with the rules of the Trade Union during its _____

(Type of Trade Union Meeting)

2. The results of the secret ballot were as follows:

   No. of *members/delegates eligible to vote _____

   No. of *members/delegates attending the meeting _____

   No. of ballot papers issued _____

   No. of ballot papers cast _____

   No. of votes for the resolution _____

   No. of votes against the resolution _____

   No. of votes rejected (as per Schedule) _____

3. The above resolution was *passed/not passed.

_____ _____

Name and signature of Secretary *Date*

No	*Name of ballot Scrutineers*	*NRIC No./FIN*	*Signature of ballot Scrutineers*
(1)			
(2)			
(3)			

Notes: If any votes were rejected, a schedule must be appended by the scrutineers, stating the reasons for which the votes were rejected and the number of votes rejected for each of such reason.

SCHEDULE FOR REJECTED VOTES IN SECRET BALLOT

Secret ballot conducted on _____

(Resolution)

during _____ on _____.

(Trade Union Meeting) *(Date)*

Reason	*No. of Votes*

Name of ballot Scrutineers	*NRIC No./FIN*	*Signature of ballot Scrutineers*
1.		
2.		
3.		

[*] Delete whichever is inapplicable.".

Amendment of Second Schedule

11. In the Second Schedule, in item 3, replace "regulation 15(1)" with "regulation 15".

[G.N. Nos. S 572/2000; S 94/2007; S 876/2025]

Made on 16 January 2026.

STANLEY LOH KA LEUNG
Permanent Secretary,
Ministry of Manpower,
Singapore.

[HQ/Legis/TUA/Jan2025_1; AG/LEGIS/SL/333/2025/1]

(To be presented to Parliament under section 66(4) of the Trade Unions Act 1940).